

WEST VIRGINIA LEGISLATURE

2024 REGULAR SESSION

Introduced

Senate Bill 420

By Senator Woodrum

[Introduced January 12, 2024; referred
to the Committee on Government Organization]

1 A BILL to amend and reenact §7-7-4 of the Code of West Virginia, 1931, as amended, relating to
2 providing county commissioners an ongoing mechanism to consider compensation
3 increases for elected officials every two years.

Be it enacted by the Legislature of West Virginia:

ARTICLE 7. COMPENSATION OF ELECTED COUNTY OFFICIALS.

§7-7-4. Compensation of elected county officials and county commissioners for each class of county; effective date.

1 ~~(1)(a)~~ The increased base salaries to be paid to the county commissioners and the other
2 elected county officials described in this section on and after July 1, 2014, and on and after July 1,
3 2022, are set out in subsections ~~(5)~~ (b) and ~~(7)~~ (d) of this section. Every county commissioner and
4 elected county official in each county, whose term of office commenced prior to or on or after July
5 1, 2014, shall receive the same annual salary by virtue of legislative findings of extra duties as set
6 forth §7-7-1 of this code.

7 ~~(2)~~ Before the increased salaries, as set out in subsections ~~(5)~~ and ~~(7)~~ of this section, are
8 paid to the county commissioners and the elected county officials, the following requirements must
9 be met:

10 ~~(A)~~ The Auditor has certified that the fiscal condition of the county, considering costs,
11 revenues, liabilities and significant trends of the same; maintenance standards; and the
12 commitment to the provision of county services has sufficiently improved over the previous fiscal
13 years so that there exists an amount sufficient for the payment of the increase in the salaries set
14 out in subsections ~~(5)~~ and ~~(7)~~ of this section and the related employment taxes: *Provided*, That the
15 Auditor may not provide the certification for the payment of the increase in the salaries where any
16 proposed annual county budget contains anticipated receipts which are unreasonably greater or
17 lesser than that of the previous year. For purposes of this subsection, the term "receipts" does not
18 include unencumbered fund balance or federal or state grants: *Provided, however*, That the
19 Auditor shall not be held liable for relying upon information and data provided by a county

20 ~~commission in assessing the county's fiscal condition or a proposed annual county budget; and~~

21 ~~(B) Each county commissioner or other elected official described in this section in office on~~
22 ~~the effective date of the increased salaries provided by this section who desires to receive the~~
23 ~~increased salary shall have prior to that date filed in the office of the clerk of the county commission~~
24 ~~his or her written request for the salary increase. The salary for the person who holds the office of~~
25 ~~county commissioner or other elected official described in this section who fails to file the written~~
26 ~~request as required by this paragraph shall be the salary for that office in effect immediately prior to~~
27 ~~the effective date of the increased salaries provided by this section until the person vacates the~~
28 ~~office or his or her term of office expires, whichever first occurs.~~

29 ~~Any request for a salary increase shall use the following language:~~

30 ~~I, [name of office holder], the duly elected [name of office] in and for the County of [name of~~
31 ~~county], West Virginia, do hereby request a salary increase pursuant to W. Va. Code §7-7-4, as~~
32 ~~amended. This salary increase is effective July 1, 2014.~~

33 ~~[Signature of office holder]~~

34 ~~[Date]~~

35 ~~(3) If the Auditor has failed to certify that there is an amount sufficient for the payment of the~~
36 ~~increase in the salaries and the related employment taxes pursuant to this section, then the~~
37 ~~salaries of that county's elected officials and commissioners shall remain at the level in effect at~~
38 ~~the time certification was sought.~~

39 ~~(4) In any county having a tribunal in lieu of a county commission, the county~~
40 ~~commissioners of that county may be paid less than the minimum salary limits of the county~~
41 ~~commission for that particular class of the county~~

42 ~~(5) (b) Prior to July 1, 2014:~~

43 ~~COUNTY COMMISSIONERS~~

44 ~~Class I \$36,960~~

45 ~~Class II \$36,300~~

46	Class III	\$35,640
47	Class IV	\$34,980
48	Class V	\$34,320
49	Class VI	\$28,380
50	Class VII	\$27,720
51	Class VIII	\$25,080
52	Class IX	\$24,420
53	Class X	\$19,800

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55 After June 30, 2014:

56 COUNTY COMMISSIONERS

57	Class I	\$41,395
58	Class II	\$40,656
59	Class III	\$39,917
60	Class IV	\$39,178
61	Class V	\$38,438
62	Class VI	\$31,786
63	Class VII	\$31,046
64	Class VIII	\$28,090
65	Class IX	\$27,350
66	Class X	\$22,176

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68 After June 30, 2022:

69 COUNTY COMMISSIONERS

70	Class I	\$45,535
71	Class II	\$44,722

72	Class III	\$43,909
73	Class IV	\$43,096
74	Class V	\$42,282
75	Class VI	\$34,965
76	Class VII	\$34,151
77	Class VIII	\$30,899
78	Class IX	\$30,085
79	Class X	\$24,394

80 ~~(6)~~ (c) For the purpose of determining the base salaries to be paid to the elected county
 81 officials of each county, the base salaries for each county office by class, set out in ~~subsection (7)~~
 82 ~~of this subsection (d) of this section~~, are established and shall be used by each county commission
 83 in determining the base salaries of each of their county officials other than salaries of members of
 84 the county commission.

85 ~~(7)~~ (d) Prior to July 1, 2014:

86 OTHER ELECTED OFFICIALS

87		County	Circuit	County	Prosecuting	
88		Sheriff	Clerk	Clerk	Assessor	Attorney
89	Class I	\$44,880	\$55,440	\$55,440	\$44,880	\$ 96,600
90	Class II	\$44,220	\$54,780	\$54,780	\$44,220	\$ 94,400
91	Class III	\$43,890	\$53,460	\$53,460	\$43,890	\$ 92,200
92	Class IV	\$43,560	\$53,154	\$53,154	\$43,560	\$ 90,000
93	Class V	\$43,230	\$52,800	\$52,800	\$43,230	\$ 87,800
94	Class VI	\$42,900	\$49,500	\$49,500	\$42,900	\$ 59,400
95	Class VII	\$42,570	\$48,840	\$48,840	\$42,570	\$ 56,760
96	Class VIII	\$42,240	\$48,180	\$48,180	\$42,240	\$ 54,120
97	Class IX	\$41,910	\$47,520	\$47,520	\$41,910	\$ 50,160

98	Class X	\$38,280	\$42,240	\$42,240	\$38,280	\$ 46,200
99	After June 30, 2014:					
100	OTHER ELECTED OFFICIALS					
101			County	Circuit	County	Prosecuting
102		Sheriff	Clerk	Clerk	Assessor	Attorney
103	Class I	\$50,266	\$62,093	\$62,093	\$50,266	\$108,192
104	Class II	\$49,526	\$61,354	\$61,354	\$49,526	\$105,728
105	Class III	\$49,157	\$59,875	\$59,875	\$49,157	\$103,264
106	Class IV	\$48,787	\$59,532	\$59,532	\$48,787	\$100,800
107	Class V	\$48,418	\$59,136	\$59,136	\$48,418	\$98,336
108	Class VI	\$48,048	\$55,440	\$55,440	\$48,048	\$66,528
109	Class VII	\$47,678	\$54,701	\$54,701	\$47,678	\$63,571
110	Class VIII	\$47,309	\$53,962	\$53,962	\$47,309	\$60,614
111	Class IX	\$46,939	\$53,222	\$53,222	\$46,939	\$56,179
112	Class X	\$42,874	\$47,309	\$47,309	\$42,874	\$51,744
113	After June 30, 2022:					
114	OTHER ELECTED OFFICIALS					
115			County	Circuit		Prosecuting
116		Sheriff	Clerk	Clerk	Assessor	Attorney
117	Class I	\$56,793	\$68,302	\$68,302	\$56,793	\$119,011
118	Class II	\$55,979	\$67,489	\$67,489	\$55,979	\$116,301
119	Class III	\$55,573	\$65,863	\$65,863	\$55,573	\$113,590
120	Class IV	\$55,166	\$65,485	\$65,485	\$55,166	\$110,880
121	Class V	\$54,760	\$65,050	\$65,050	\$54,760	\$108,170
122	Class VI	\$54,353	\$60,984	\$60,984	\$53,853	\$73,181
123	Class VII	\$53,946	\$60,171	\$60,171	\$53,446	\$69,928

124	Class VIII	\$53,540	\$59,358	\$59,358	\$52,940	\$66,675
125	Class IX	\$53,133	\$58,544	\$58,544	\$52,533	\$61,797
126	Class X	\$48,661	\$52,040	\$52,040	\$47,811	\$56,918

127 ~~(8)~~ (e) Any county clerk, circuit clerk, county assessor, prosecuting attorney, or sheriff of a
 128 Class I through Class V county, inclusive, any assessor or any sheriff of a Class VI through Class
 129 IX county, inclusive, shall devote full time to his or her public duties to the exclusion of any other
 130 employment: *Provided*, That any public official whose term of office begins when his or her
 131 county’s classification imposes no restriction on his or her outside activities may not be restricted
 132 on his or her outside activities during the remainder of the term for which he or she is elected.

133 (f) On March 1, 2024, and each second year after that, the county commission of each
 134 county shall review the annual Consumer Price Index published by the United States Department
 135 of Commerce and determine if the proposed annual county budget for the fiscal year beginning
 136 July 1, 2024, has increased over the previous fiscal year in an amount sufficient for the payment of
 137 an increase in the salaries and the related employment taxes of the county commissioners and
 138 other elected county officials in an amount up to the increase in the Consumer Price Index over the
 139 prior two years.

140 (g) If the proposed annual county budget for the fiscal year beginning July 1, 2024, has
 141 increased over the previous fiscal year in an amount sufficient for the payment of an increase in
 142 the salaries and the related employment taxes of the county commissioner and other elected
 143 county officials in an amount up to the increase in the Consumer Price Index, then the county
 144 commission may fix the salary of the county commissioners and the other elected county officials
 145 at an annual rate of salary to which the county official is entitled pursuant to the salary schedule
 146 contained in this section including an increase up to the increase in the Consumer Price Index, as
 147 determined by the county commission.

148 (h) Before the increased salaries are paid to the county commissioners and the elected
 149 county officials, the following requirement must be met:

150 (1) Each county commissioner or other elected official described in this section in office on
 151 the effective date of the increased salaries provided by this section who desires to receive the
 152 increased salary has prior to that date filed in the office of the clerk of the county commission his or
 153 her written agreement to accept the salary increase. The salary for the person who holds the office
 154 of county commissioner or other elected official described in this section who fails to file the written
 155 agreement as required by this subsection is the salary for that office in effect immediately prior to
 156 the effective date of the increased salaries provided by this section until the person vacates the
 157 office or his or her term of office expires, whichever first occurs.

158 (2) Any request for a salary increase shall use the following language:

159 "I [name of office holder], the duly elected [name of office] in and for the County of [name of
 160 county], West Virginia, do hereby request a salary increase pursuant to W. Va. Code §7-7-4, as
 161 amended. This salary increase is effective July 1, [year]."

162 [Signature of office holder]

163 [Date]

164 (i) If there is an insufficient projected increase in revenues to pay the increased salaries
 165 and the related employment taxes, the salaries of that county's elected officials and
 166 commissioners remain at the level in effect at the time certification was sought.

NOTE: The purpose of this bill is to allow county commissioners an ongoing mechanism to consider compensation increases for elected county official every two years in an amount up to the increase in the annual Consumer Price Index published by the United States Department of Commerce over the prior two years.

Strike-throughs indicate language that would be stricken from a heading or the present law and underscoring indicates new language that would be added.